

Non-Financial Key Data

	2011/3	2012/3	2013/3	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3
Non-Financial Key Data*¹											
Number of employees (consolidated)	10,326	10,025	9,881	12,055	12,291	12,705	13,171	13,421	13,607	13,408	12,703
Total energy consumption (TJ)	1,445	1,360	1,290	1,175	1,565	1,300	1,305	1,395	1,360	1,270	1,060
CO ₂ emissions	6.66	6.38	6.70	6.90	8.14	8.13	8.20	8.60	8.14	7.35	4.95

*1 non-consolidated data for former MES(Tamano Works, Chiba Works, Oita Factory)

	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3
Ratios of female and foreign-national new graduate hires*²						
Number of new graduate hires (persons)	161	212	190	108	127	155
Male employees (persons)	154	199	180	97	115	136
Female employees (persons)	7	14	10	11	12	19
Ratio of female hires (%)	4.3	6.6	5.3	10.2	9.4	12.3
Number of foreign-registered employees	1	2	1	3	2	9
Ratio of foreign-national hires (%)	0.6	0.9	0.5	2.8	1.6	5.8

	2020/3 As of April 1, 2020	2021/3 As of April 1, 2020
Ratio of female employees among all employees and average years of service*²		
Number of employees (persons)	3,591	3,045
Male employees (persons)	3,315	2,849
Average length of service for male	14	14
Female employees (persons)	276	196
Ratio of female employees (%)	7.7	6.4
Average length of service for female employees	12	12

Number of childcare leave users*²

Number of employees taking leave (persons)	25	13
Male (persons)	3	5

Number of employees taking caregiving leave and volunteering leave*²

Number of employees taking leave (persons)	3	2
Male employees (persons)	2	2

	Total (persons)	Male employees (persons)	Female employees (persons)	Ratio of female employees(%)
Ratios of male and female employees by job-class*²				
Directors / officers (persons)	28	28	0	0
Executive officers and board members (persons)	8	8	0	0
General managers and section managers (persons)	34	33	1	2.9
Supervisor managers (persons)	380	371	9	2.4
Assistant section managers and supervisors (persons)	745	693	52	7.0

Number and ratio of employees with disabilities*²

	Number of statutory full-time employees / workers	Number of employees (persons)	Employment ratio (%)
Mitsui E&S Holdings	169	2	1.18
Mitsui E&S Shipbuilding	1436	30	2.09
Mitsui E&S Machinery	2112.5	48	2.27
Mitsui E&S Engineering	104	3	2.88
Mitsui E&S Business Service	91	1	1.10
Total	3,912.5	84	2.15

*2 non-consolidated data for former MES